



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**DURGAPUR STEEL PLANT, DURGAPUR – 713203, WEST BENGAL**

Adv.No. DSP/PERS-NW/RECTT/PROFTNG\_DET/2023/1281

Date:22-05-2023

**Proficiency Training of Nurse and Pharmacists at DSP Hospital**

Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified Nurses and Pharmacists to undertake the “Proficiency Training’ in 600 bedded multi-specialty DSP hospital under M&HS department.

- I. **UPPER AGE LIMIT** (AS ON DATE OF WALK-IN INTERVIEW): **30** years  
Relaxation in Upper age limit by 3 years for Other Backward Class (Non-Creamy Layer) - OBC(NCL) and 5 years for SC & ST candidates.

- II. **QUALIFICATION** (VALID AS ON DATE OF WALK-IN INTERVIEW):

Sl	Name of Training programme	Qualification	Nos.
(a)	Proficiency Training of Nurses (PTN)	a) B.Sc. (Nursing) / Diploma in General Nursing & Midwifery from Govt. Recognised Institute. b) Internship Certificate (if applicable). c) Certificate of Registration of Nursing Council.	69
(b)	Proficiency Training of Pharmacists (PTP)	a) Degree / Diploma in Pharmacy from Govt. Recognised Institute. b) Certificate of Registration of Pharmacy Council.	4

- III. **DEPARTMENTS/ DISCIPLINES FOR NURSES/PHARMACISTS:**

Nurses: ICU/NICU/BICU, Medicine, Surgery, Obs & Gyn, Paediatrics, Casualty, Orthopaedics, COVID, Chest & other associated areas.

Pharmacists: Pharmacy counters &/or Medical Store under M&HS.

- IV. **DURATION:**

18 (eighteen) months.

- V. **DAILY WORKING HOURS:**

8 hrs per day in different shifts (A, B, C, G and split G). One day off per week.

- VI. **STIPEND:**

Stipend per month **Rs.10000/-** plus

Knowledge Enhancement Allowance per month (Max up to **Rs.7020/-** linked to attendance as under)

Monthly Attendance	Allowance Rate (Total allowance payable = Rate * No. of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

- VII. **ACCOMMODATION:**

Shared accommodation subject to availability.

- VIII. **MEDICAL FACILITY:**

For self at DSP Hospital only during the training period.

- IX. **LEAVE:**

15 days Special Leave (Max. 10 days of leave may be granted in one spell) during the tenure.

- X. **PROCEDURE:**

- (a) Candidates have to appear for walk-in interview as per the schedule mentioned below with two sets of filled-in & signed application in the prescribed format (Annexure-A) and Letter of undertaking (Annexure-B) with documents / testimonials as per instruction and / or eligibility. **However, maximum 100 candidates for Proficiency Training of Nurses programme and maximum 50 candidates for Proficiency Training of Pharmacists programme, chosen on**

**first-cum-first-serve basis, will be considered for interview each day.** Candidates beyond the stipulated number shall be interviewed on next day(s) subject to their appearance in time. Interview may be spilled over to the next day(s) depending upon the number of candidates present on the scheduled day of interview. Therefore, candidates should be prepared to be available for interview for next day(s) also, if necessary.

- (b) Selection for 'Proficiency Training' will be done by assessment of their performance through interview only.
- (c) All certificate / documents in support of eligibility will be verified with the original during interview & joining and if any candidate fails to produce the same, he / she will not be allowed to appear for interview / join and their candidature will be cancelled. Therefore, candidates are advised to ensure their eligibility and validity of the certificate / documents as on date of interview before applying and appearing for the interview.
- (d) If the selected candidates are not in possession of the "Certificate of Registration" from the respective council at the time of joining, they will have to deposit the same within three months from the date of their engagement as proficiency trainee. Till such time, the engagement of the Proficiency Trainee will be Provisional.
- (e) 'Proficiency Training' will start immediately after the selection of the candidates is completed and offer of engagement as "Proficiency Trainee Nurse / Pharmacists" are issued.
- (f) On completion of training in DSP for 18 months, a 'Certificate of Proficiency' will be issued by M&HS department to the successful candidates based on their satisfactory performance. The certificate will not be issued in cases of provisional engagement as mentioned at (X)(d) above or in case of failure to complete entire duration of the training.

#### **XI. HOW TO APPLY:**

Eligible & interested candidates are required to appear for walk-in interview as per the schedule. They may also send their application in the prescribed format **as advanced copy** to the email ID: rectt.dsp@sail.in **at least 2 days before the scheduled start of the interview of the respective programme.** However, mere sending application to this email ID does not confer any right of candidates for appearing the interview. **Candidates are advised to check their email & SAIL website frequently, as further communication with the candidates, if required, will be made through email / website.**

#### **XII. GENERAL CONDITIONS:**

- (1) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- (2) The minimum age of engagement as "Proficiency Trainee Nurse / Pharmacists" is 18 years.
- (3) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, experience, caste / category, proof of date of birth etc. are to be valid on the date of walk-in interview. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset certificate for EWS category should be valid for the Financial Year 2023-24 (issued on or after 01.04.2023).
- (4) Candidates will have to attend the interview at scheduled date & time at their own cost.
- (5) The engagement is purely for the purpose of "Proficiency Training" and will not entitle the trainee to stake a claim for appointment in Durgapur Steel Plant in any manner whatsoever.
- (6) During the training period of 18 months, the trainees will be paid monthly stipend of Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance as detailed in point VI.
- (7) DSP reserves the sole authority / prerogative in the matter of admittance of "Proficiency Training" of nurses / Pharmacists as per its rules and decision of DSP in this regard shall be final & binding.
- (8) DSP reserves the right to reject **OR** cancel the candidature **OR** the entire process including interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
- (9) Bringing influence at any stage of the selection process will disqualify the candidature.
- (10) Candidature of an applicant is liable to be rejected / terminated at any stage of the selection process or after selection or admittance if,
  - any information provided by the candidate is found to be false
  - OR
  - found not to be in conformity with requisite eligibility criteria mentioned in the advertisement
  - OR
  - Impersonation during selection process including interview.

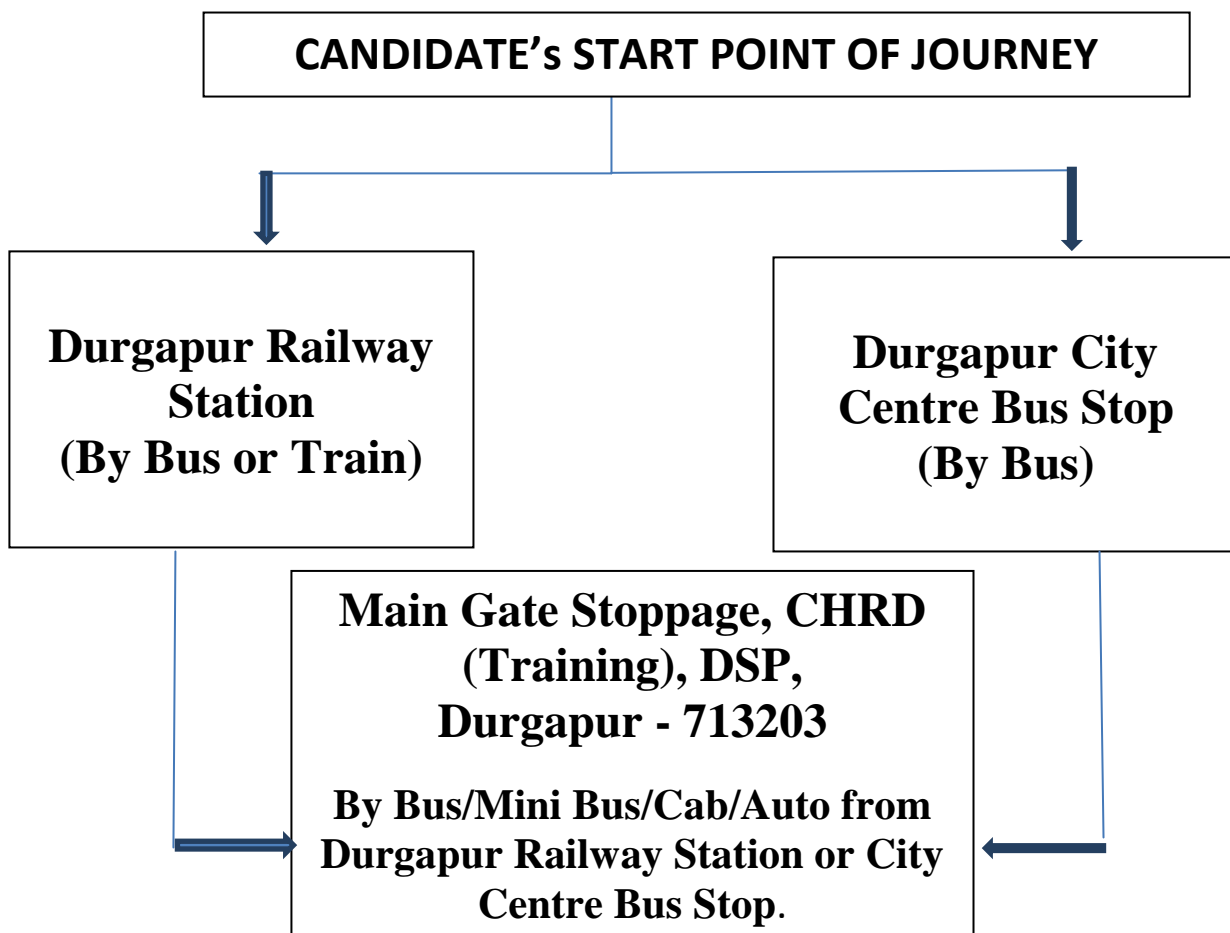
This may also invite legal action as deemed fit.

- (11) The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- (12) Court of jurisdiction for any dispute will be at **Durgapur, West Bengal.**

**XIII. Schedule of interview:**

City	Date	Reporting Time for Walk-in-Interview	Venue & contact person
Durgapur	For Proficiency Training of Nurses: From 13-06-2023 to 15-06-2023	10:00 AM to 3:00 PM	<b>Venue:</b> Centre for Human Resource Department (CHRD) Durgapur Steel Plant Near Main Gate Durgapur – 713203, W.B.
Durgapur	For Proficiency Training of Pharmacists: From 20-06-2023 to 21-06-2023	10:00 AM to 3:00 PM	<b>Contact Person:</b> Shri K K Sahoo, AGM (Pers – Med & Sports) Contact no.- 03432746225

**ROUTE DIRECTION TO CENTRE for HRD (CHRD), Durgapur Steel Plant (DSP), MAINGATE, DURGAPUR, FROM CANDIDATES' NATIVE PLACE**





14	Mob																			
	E-mail																			

15	Educational Qualification:				
Examination Name	Board / University	Passing Yr	% age	Major subjects	

16	Professional Qualification: (*) Aggregate of all years/semesters				
Qualification	Board /University	Passing Year	Name of the College	Total marks & acquired marks (*)	Class/ Division & %age (*)

(\*) Mandatory field to be filled-up by the candidate

17	Registration Number of State Council (Nursing/ Pharmacy):																		
	State																		

18	Working experience, if any:			
Name & address of employer	Designation	Period		
		From	To	

19	Details of internship period:			
Name & address of employer	Designation	Period		
		From	To	

20	Enclosures: [Enclose self-attested copies of the following and put Tick (√) mark against the enclosed one]		
(i)	Recent identifiable passport size colour photograph (4 copies)		
(ii)	Self-attested copy in support of proof of Date of Birth		
(iii)	Caste/category/community valid certificate for SC / ST/ OBC-NCL/EWS candidates (if applicable)		
(iv)	Self-attested copy of Aadhar Card		
(v)	Self-attested copy of PAN Card		
(vi)	Self-attested Pass Certificate(s) & Marksheets for educational qualification (all years/ semesters).		
(vii)	Self-attested Pass Certificate(s) & Marksheets (all years) for professional qualification.		
(viii)	Self-attested experience certificate(s) , if available		
(ix)	Self-attested State Council (Nursing/ Pharmacy) Registration certificate (if applicable)		
(x)	Self-attested Internship Certificate (if applicable)		
(xi)	Undertaking (Annexure-B) by the candidate		

21	<b>Declaration of the applicant</b>		
<p>I agree to all the terms and conditions given in the aforesaid advertisement and affirm that all the information given by me in this application form and its enclosures are true and correct to the best of my knowledge &amp; belief. In case of any declaration / information and documents attached herewith are found to be false/forged/fabricated and if I am unable to produce / submit relevant documents, my candidature may be cancelled at any stage of the selection process. In the event of submission of the wrong statement / information / documents and / or impersonation is / are detected afterwards, then my engagement is liable to be terminated without notice.</p>			
Date:		(Full signature of the applicant)	
		Name:	

**Letter of Undertaking**

**To**  
**The CMO I/c (M&HS)**  
**Durgapur Steel Plant**

Dear Sir,

In response to the advertisement No: \_\_\_\_\_ dated \_\_\_\_\_. I,  
Ms./Mr. \_\_\_\_\_, daughter/son of Shri/Smt. \_\_\_\_\_,  
resident of \_\_\_\_\_,  
do hereby submit my application for 'Proficiency Training' in Durgapur Steel Plant (DSP) Hospital, M&HS  
department.

1. I do hereby undertake that -

- a. I am willing to pursue the 'Proficiency Training' programme in DSP hospital, M&HS department for which the selection will be done on the basis of my performance in the interview. The duration of the training is 18 months.
  - b. I agree to accept payment of stipend amount of Rs.10000/- and admissible allowances at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as 'Proficiency Trainee'.
  - c. I shall submit the "Certificate of Registration" issued by the State Council within three months from the date of my admittance as 'Proficiency Trainee'. Till such time, my admittance will be on provisional basis.
  - d. I shall have no claim for issuance of "Certificate of Proficiency" if I am admitted on 'Provisional' basis & I fail to submit my "Certificate of Registration" issued by the State Council and also in case of failure to complete entire duration of the training.
  - e. My selection for the 'Proficiency Training' does not entitle me to any claim for employment in DSP in any post, whatsoever.
  - f. I shall attend the interview at schedule date & time at my own cost
2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital/department working or bringing disrepute to the hospital/department shall be punishable or shall result in termination of my training.
4. DSP reserves the sole authority to accept OR reject my application for 'Proficiency Training' in DSP Hospital and the decision of DSP in this regard is final and binding.
5. Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance on the following grounds:
- i. if any information provided by the candidate is found to be false **OR**
  - ii. if information is not in conformity with requisite eligibility criteria mentioned in the advertisement **OR**
  - iii. found impersonation during selection process including interview.

This may also invite legal action as deemed fit.

I have read and understood the above terms & conditions governing the 'Proficiency Training' at DSP Hospital, M&HS department and agree to abide by them.

Yours faithfully,

Signature

Date:  
Place:

Name \_\_\_\_\_