

**ADVERTISEMENT FOR RECRUITMENT THROUGH COMPASSIONATE GROUND
APPOINTMENT SCHEME IN ASSAM RIFLES
(www.assamrifles.gov.in)**

LAST DATE FOR RECEIPT OF APPLICATIONS AND ELIGIBILITY

- (a) Last date of receipt of applications from eligible candidates is 28 Jan 2024. Applications received thereafter will not be entertained.
- (b) This recruitment is applicable for eligible dependent family members of ASSAM RIFLES PERSONNEL KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE.

1. **Offline / through email** applications are invited from eligible candidates from across the country for enrolment into the Assam Rifles under the Compassionate Ground Appointment Scheme. The recruitment rally will tentatively be held from **04 Mar 2024** onwards at Headquarters Directorate General Assam Rifles, Laitkor, Shillong (Meghalaya) NRS - Guwahati (Assam). **Firm Date of reporting to attend the recruitment rally** will be intimated to the eligible candidates by registered post followed by uploading of necessary details on our official website www.assamrifles.gov.in from time to time. The candidate will be responsible to check the official website for firm date to appear in recruitment rally.

2. Trade/post wise details of the vacancies for Assam Rifles Compassionate Ground Appointment Recruitment Rally 2024 are as under:-

S/No	Name of Post	No of vacancies
(a)	Rifleman/Rifewoman General Duty (for Male and Female both)	38
(b)	Warrant Officer Personal Assistant (for Male and Female both)	01
(c)	Warrant Officer Draughtsman (for Male candidates only)	01
(d)	Rifleman Lineman Field (for Male candidates only)	01
(e)	Rifleman Recovery Veh Mech (for Male candidates only)	01
(f)	Rifleman Plumber (for Male candidates only)	01
(g)	Rifleman X-Ray Assistant (for Male candidates only)	01
	Total Vacs	44

Eligibility:-

3. Only one dependent family member of ASSAM RIFLES personnel who were **KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE ARE ELIGIBLE TO APPLY FOR COMPASSIONATE GROUND APPOINTMENT.**

4. **How to Apply.** Candidates shall submit their offline applications as per format attached alongwith **self attested copies of educational certificate, domicile certificate, caste certificate, diploma/technical/ITI certificate (as applicable) of the trade in accordance with Qualitative Requirements,** incl xerox copy of PPO (Pension Payment Order) book, Income Certificate and Copy of photo ID i.e AADHAR/ PAN/VOTER ID/Driving licence etc. to the address mentioned below:-

**DIRECTORATE GENERAL ASSAM RIFLES
(RECRUITMENT BRANCH)
LAITKOR, SHILLONG
MEGHALAYA - 793010**

5. The candidates have liberty to intention their choice for multiple trades out of the advertised trades/posts in their application forms. Opportunity for **Trade (Skill) Test** will be given to the candidates for only one trades/post at the time of recruitment rally.



मजर / डिप्टी कमांडेंट
Major / Dy Commandt
एसओ - २ (भर्ती)
SC-२ (Recruitment)
मैजर शिखर
शुभम
Directorate Gen. Assam Rifles
शिल्लोङ - ७९३०१०
Shillong - 793010

6. The candidates may also upload scanned copies of their application alongwith requisite connected documents in our official e-mail ID rectbrdgar@gmail.com till last date of receipt of the applications.

7. **Rejection of Applications.** In case the information furnished by the candidates in the Application Form is found to be false at any stage of the Recruitment Rally and even at a later stage, the candidature of such candidates will summarily be rejected without any notice. Appropriate action will also be taken against such candidates as per the provisions of law by registering an FIR with the Police. Applications received after the last/due date will not be entertained. Incomplete application, in any respect will be rejected summarily and no correspondence will be made on this account.

Applicability

8. One dependent family member of following categories of Assam Rifles personnel is eligible to apply for Compassionate Ground Appointment:-

- (a) **Combatant AR Personnel.** Dependents of fwg:-
- Killed in action/ CI Operations
 - Dies during service (including death by suicide).
 - AR personnel medically boarded out under Para 26 of AR Rules (2010).
- (b) **Permanent Civil Employees of AR.** Dependents of fwg:-
- Dies during service (including death by suicide).
 - Retired on medical grounds under Para 38 CCS (Pension Rules) 2021 of EOP Rules (2023).
 - Retired on medical grounds under Para 4 of EOP Rules (2023).
- (c) **Missing Service Personnel:-** The wards of Missing Service Personnel are also covered under the scheme of Compassionate Ground, subject to the following conditions:-
- Request for Compassionate Ground may only be considered after a lapse of two years from the date, the serving person has been missing. In addn the fwg must be considered:-
 - Lodging of an FIR with the Police.
 - Police Investigation Report.
 - The competent authority is convinced that the case is genuine.
 - This benefit will not be applicable in the case of fwg:-
 - The missing person who had less than two years to retire on the date from which he has been missing; or freejobpost.in
 - The missing person who has been suspected of committing fraud, or joining any anti national organisation or has defected/migrated to any foreign country.

(iii) Compassionate Grounds appointment in regard of a missing Government servant would be subject to verification of all docu, requisite eligibility criteria and passing of the mandatory tests to include medical examination



মেজর / ডি.সি. এম.সি.
Major / D. S. C.
এস.সি. - ২ (সি.সি.)
সি.সি. - ২ (সি.সি.)
Rec. Branch
দিশালয় অসম ৰাইফলস
Directorate General, Assam Rifles
শিলাং - ৬৯৩০১০
Shillong - 783010

Dependent Family Members: The following would be classified as Dependent family members:-

- Spouse, or
- Son (incl legally adopted), or
- Daughter (incl legally adopted)
- Brother or sister dependent on Unmarried force personal at the time of his death/retirement on medical grounds.

10. **Physical Standards for the post of General Duty (Category) only.**

S No	Categories/States regions	Height		Chest for Male only	
		Male	Female	Normal	Min expansion
(a)	For all Categories / All over India.	170 cms	157 cms	80 cms	5 cms
Relaxation : Height					
(b)	For all candidates belonging to Scheduled Tribes (Except NE States).	162.5 cms	150 cms	76 cms	5 cms
(c)	For all Schedule Tribe candidates hailing from the North-Eastern States	157 cms	147.5 cms	76 cms	5 cms
(d)	For Schedule Tribe candidates of Left Wing Extremism affected Districts.	160 cms	147.5 cms	77 cms	5 cms
(e)	Candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh, Jammu & Kashmir and Ladakh	165 cms	155 cms	78 cms	5 cms
(f)	For all candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura.	162.5 cms	152.5 cms	80 cms	5 cm
(g)	Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of these Districts:- (1) Lohagarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania.	157 cms	152.5 cms	77 cms	5 cms
Weight corresponding to height and age as per medical standard (For males and females)					



मंजर / डिप्टी कमांडेंट
Major / Dy Cmdt
एसबी - २ (नॉन)
SQ-२ (Rect)
मंसि शाखा
Regt Branch
महानिदेशालय असम राइफल्स
Directorate General Assam Rifles
शिल्लॉंग - ७९३०१०
Shillong - 793010

11. **Physical Standards for the post of Warrant Officer (Personal Assistant) Only.**

Sl/No	Categories/States regions	Height		Chest for Male only	
		Male	Female	Normal	Expanded
(a)	For all candidates except those mentioned below.	165 cms	155 cms	77 cms	82 cms
Relaxation					
(b)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir.	162.5 cms	150 cms	77 cms	82 cms
(c)	The minimum height for all candidates belonging to the Scheduled Tribes.	162.5 cms	150 cms	76 cms	81 cms
Weight corresponding to height and age as per medical standard (For males and females)					

12. **Physical Standards for the post of Warrant Officer (Draughtsman), Rifleman Lineman Field (LMN), Rifleman (Recovery Veh Mech), Rifleman Plumber and Rifleman X-Ray Assistant only.**

Sl/No	Categories/States regions	Height	Chest Measurement	
			Normal	Expanded
(a)	For all candidates except those mentioned below.	170 cms	80 cms	85 cms
Relaxation				
(b)	Minimum height for the candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Maeghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of Jammu and Kashmir States	165 cms	78 cms	83 cms
(c)	The minimum height for all candidates belonging to Scheduled Tribes.	162.5 cms	76 cms	81 cms
Rifleman (Recovery Vehicle Mechanic) only				
(d)	Minimum height for all Scheduled Tribes candidates hailing from the North Eastern States of Arunachal Pradesh, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura and Left Extremism affected districts.	160 cms	77 cms	82 cms
Weight corresponding to height and age as per medical standard (For males and females)				

13. Following relaxation may be considered by the competent authority for eligible candidates under Compassionate Ground Appointment Scheme: -

Parameter	Height	Chest	Upper Age Limit	Weight
Maximum relaxation (after enhancement)	Upto 7.5 Cm	Upto 6 cm unexpanded & 5 cm expanded	(i) Upto 15 years. (ii) For widows upto 40 years of Age.	Maximum possible



मन्त्र / मिनी कमिडेंट

Directorate of Assam Rifles
Shillong - 786001

14. **Physical Efficiency Test.** All the candidates will have to qualify the following Physical Efficiency Test (PET):-

Ser No	Cat	Run	Age Group Wise Timing	
			18 to 30 Yrs	30 Yrs & Above
(a)	Male (All India except Ladakh Region)	2.4 Kms	12 Mins	14 Mins
(b)	Female (All India except Ladakh Region)	1.6 Kms	8.30 Mins	9.30 Mins
(c)	Male (Ladakh Region)	1.6 Kms	7.00 Mins	7.30 Mins
(d)	Female (Ladakh Region)	800 Mtrs	4.00 Mins	5.00 Mins

15. Pregnancy at the time of Physical Efficiency Test (PET) will be considered a disqualification and pregnant female candidates shall be rejected at this stage.

16. **Written Test.** Candidates applying under the **COMPASSIONATE GROUND APPOINTMENT** scheme will be exempted from **WRITTEN EXAM TEST.**

17. **Trade (Skill) Test**

- (a) Trade (Skill) Test will be conducted with respect to all Tech & Trades before undergoing DME. The candidates will be assessed as **Pass or Fail in the trade test.**
- (b) Candidates applying for General Duty are not reqd to undergo any trade test.
- (c) **Widow.** Exemption from the requirement of passing of typing test be given.

18. **Detailed Documentation Verification.** All the xerox copies of documents submitted by the candidates with their application forms will be verified from original documents at this stage by the Recruitment Board. Hence all the candidates need to carry **Original** copies of their documents with them while appearing the recruitment rally.

19. **Detailed Medical Examination (DME):-**

(a) Detailed Medical Examination (DME) will be conducted as per the Guidelines issued by ADG (Medical) for CAPFs, NSG & AR dt 20 May 2015. The candidates must not have knock knees, flat foot, varicose vein or squint in eyes etc. Candidates are advised to have these conditions checked before and under own arrangements to avoid disappointment at DME stage. Decision on medical fitness by Assam Rifles Medical authority is final and binding.

(b) Candidates having Tattoos will be considered as per following instructions:-

(i) **Content:** Being a secular country, the religious sentiments of countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the same as followed in Indian Army are to be permitted.

(ii) **Location:** Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(iii) **Size.** Must be less than $\frac{1}{4}$ of the particular part (Elbow or Hand) of the body.

(iv) In case a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a scar and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination.



Directorate of Assam Rifles
Shillong - 783010

Note: Amendment, if any, in the tattoo policy will be applicable for this recruitment if the same is made before the date of Detailed Medical Examination.

20. **Appeal against Findings of Detailed Medical Examination.** If a candidate is declared UNFIT in the Detailed Medical Examination (DME), the grounds for rejection will be communicated to him/ her by the Presiding Officer. If the rejected candidate is not satisfied with the findings of the Medical Officer, he/ she will be allowed to undergo Review Medical Examination (RME) provided they give their written consent by appending their signature on the intimation indicating the reasons for being UNFIT. **Review Medical Examination (RME) will be conducted in continuation of Detailed Medical Examination (DME) preferably on the next day of DME.**

(a) The consent for Review Medical Examination duly signed by the candidate should be submitted **within 24 hours** after he/ she is informed of his/ her unfitness in Detailed Medical Examination. No payment will be made by candidates for RME appeal.

(b) The decision of the **Review Medical Examination Board will be final** and second appeal will not be entertained as per instructions of the Government and no reply of the correspondence / second appeal will be given/ entertained.

Note: - Being declared FIT in Medical Examination will not guarantee any legal claim or right to any candidate for final appointment in Government service.

21. **Merit List and Call for Training.** The candidates who qualify in all mandatory tests i.e Physical Standard Test (PST), Physical Efficiency Test (PET), Trade (Skill) Test and Medical Examination Test will be placed in Merit List depending upon the priorities and availabilities of vacancies. Please note that merely qualifying in all tests does not guarantee the Final Selection against Compassionate Ground Appointment. The Final Selection will only be made on the basis of position of the candidates in Merit List in accordance with the priorities and availability of vacancies.

22. **Assam Rifles authorities will not be held responsible for any injury sustained by the candidates during the recruitment process and transit.**

23. **No TA/ DA is admissible.**

24. **Cut Off Date for Reckoning of Age Limit.** Cut off date for calculation of upper age limit will be **01 Jan 2024** for applicants.

25. Candidates belonging to the physically handicapped category are not eligible to apply for this examination.

26. **"APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT"** be endorsed on top of the postal envelope in which the application is being submitted.

27. **Mobiles and other electronic gadgets are banned within the premises of Rect Rally sites/test centre.**

28. **LIST OF QUALITATIVE REQUIREMENTS (QRs) FOR ENROLMENT INTO ASSAM RIFLES UNDER COMPASSIONATE GROUND APPOINTMENT SCHEME IN GROUP 'C' POSTS:-**

Ser No	Trade	Initial Rank	Educational Qualification	Age Limit (without relaxation)
(a)	General Duty Both Male & Female candidates only)	Rifleman	10 th class pass from a recognized Board.	18-23 years



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SC-2 (Recd)
मर्जी साखी
Recd Branch
महानिदेशालय असम राइफल
Directorate General Assam Rifles
शिलॉंग - ७९३०१०
Shillong - 793010

(b)	Personal Assistant (Both Male & Female candidates only)	Warrant Officer	(i) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/University or equivalent. (ii) Skill Test Norms on Computer:- (a) <u>Dictation</u> . 10 minutes @ 80 words per minute. (b) Transcription Time 50 minutes in English or 65 minutes in Hindi on computer.	18-25 years
(c)	Draughtsman (For Male candidate only)	Warrant Officer	10+2 or equivalent from a recognised Board and three years Diploma in Architectural Assistantship from any recognized Polytechnic college or Institution. <u>Trade Test Norms</u> Basic Knowledge of calculating dimensions, weight limitations and requirements in materials and describing production methods step by step(including equipment and software types to be used).	18-25 years
(d)	Lineman Field (For Male candidate only)	Rifleman	10 th class pass from a recognised Board with Industrial Training Institute certificate in Electrician trade from a recognised Institute. <u>Trade Test Norms</u> Practical knowledge in AC & DC current, star/delta connections, electric fittings, rectification of faults in electric circuit, MCB, fuse, earthing sys, install & maintain wiring, control of lighting systems, handling of generators, transformers will be assessed by the Trade (Skill) Test Board.	18-23 years
(e)	Recovery Veh Mech (For Male candidate only)	Rifleman	10 th class pass and Industrial Training Institute (ITI) certificate in Recovery Vehicle Mechanic or Recovery Vehicle Operator from a recognized Board or University. <u>Trade Test Norms</u> Practical knowledge in the trade including inspecting and testing vehicles, engine tune-ups, oil changes, tire rotation and changes, wheel balancing, replacing filters, repairing engine failures, repairing mechanical and electrical systems malfunctions, replacing parts and body damage, cleaning, washing and painting of vehicle, maintain records by recording service and repairs, verify recovery veh serviceability by conducting test drives, adjusting controls and systems will be assessed by the Trade(Skill) Test Bd.	18-25 years



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 Major D. D. D. D.
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 SO-2 (Rect)
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 Reg. B. 1306
 महानिदेशालय असम राइफल
 Directorate General of Rifles
 शिलांग - ७९३०११
 Shillong - 793011

(f)	Plumber (For Male candidate only)	Rifleman	10 th class pass from a recognised Board with Industrial Training Institute certificate in Plumber trade from a recognised Institute. <u>Trade Test Norms</u> Practical knowledge in the trade incl install pipes and fixtures, sinks, toilets using hand and power tools, installs support pipes, eqpts and fixtures prior to installation, measurement, cut, thread and bend pipe, fitting and valves for installation using couplings, clamps, screws, bolts, threading of pipes, locate leaks, sly wrench, hacksaw blades, pipe cutters and its uses will be assessed by the Trade (Skill) Test Bd.	18-23 years
(g)	X-Ray Assistant (For Male candidate only)	Rifleman	10+2 pass with diploma in Radiology from a recognised Board or University. <u>Trade Test Norms</u> Practical knowledge of the trade incl medical imaging equipment, produce images of tissues, organs, bones and vessels using radiology equipment, handling of radiology eqpt, magnetic resonance imaging (MRI), sonography, mammography, computed tomography (CT) will be assessed by the Trade(Skill) Test Bd.	18-23 years

NOTE:-

(i) The candidates must fulfil all eligibility conditions for applied post and should be in possession of all certificates in **Original** at the time of reporting for recruitment rally.

(ii) All educational certificates other than Central Board /State Board should be accompanied with Government notification declaring the equivalence of such qualification for service under Central Government (to be produced at the time of documentation).

(iii) D.O.B as recorded in the Matriculation certificate will only be accepted for determining the age.

29. In case of a widow who does not fulfil educational requirement of a post is considered for the Compassionate Ground Appointment, She can be appointed only against a multi-tasking staff post, provided the appointing authority is satisfied that she can satisfactorily perform duties of the post with the help of some On Job Training (OJT)

30. **Pay Scale.** Pay scale and other allowance will be as admissible to Assam Rifles Personnel.

31. Vacancies are tentative and may increase or decrease. The vacancies so notified are subject to variation and the Assam Rifles reserves the right to make any changes in the advertisement or cancel it without assigning any reasons.

32. **Candidates to undergo Physical Fitness Test at own risk and expense. Injuries including fatal due to the test during recruitment rally will not be compensated in any manner. The candidates will have no claim what-so-ever against the Govt/Assam Rifles.**

33. The candidates those who are not in possession of requisite documents will not be permitted to attend the Recruitment Rally.



मंजर / डिप्टी कमांडेंट
एसआर - २ (सी) (i)
SC-2 (Direct)
शरीर
Recd. B. and
महानिदेशालय असम रिफल्स
Directorate Gen
शिलॉंग - ७८१००१
Shillong - 783001

34. All certificates like Education/Permanent Residence /Nativity/Domicile/ Caste etc submitted by candidates during Rect Rally are subjected for verification. In case of fake/forged documents/ certificates are found, FIR will be lodged for fraudulent enrolment and candidate will be handed over to the State Police, besides his candidature being cancelled.

35. Selection of candidates will be **PROVISIONAL** even after passing successive stages of screening for recruitment till completion of all the pre-enrolment validation and verification.

36. Candidates Provisionally Selected will be covered under New Pension Scheme (NPS).

37. **Overcrowding.** To avoid over-crowding, **only candidates will be permitted to enter Rect Rally Site;** Parents/friends are advised not to accompany candidates. Candidates will not be permitted to attend the recruitment rally on any other date except the one mentioned on the call letter.

38. Candidates must carry one photo bearing ID proof i.e. PAN/AADHAAR/Voter ID/Driving licence with them duly matching the details mentioned in the other documents submitted by the candidates.

39. Climate at Shillong is cold, candidates are advised to carry warm clothings with them.

40. In case of any query, the following help line numbers may be contacted from 0900 hours to 1700 hours on any working day:-

(a) 0364-2585118

(b) 0364-2585119

(c) 8794101693



Dated: 23 Nov 2023

मजर / डिप्टी कमांडेंट
Major / Dy Comdt
एसओ-२ (मर्ती)
SQ-2 (Rect)
भर्ती शाखा
Rect Branch
महानिदेशालय अस्सम राइफल्स
Directorate General Assam Rifles
शिलॉंग - ७९३०१०
Shillong - 793010