

Directorate General, Border Security Force

Personnel Directorate (Staff Section)

1st Floor, Block No. 04, CGO Complex, Lodhi Road, New Delhi- 110003

(Ministry of Home Affairs)

No. 3562253/2024(Staff/BSF/BSF/7676-7965)

Filling up Group 'C' (Non-Gazetted, Non-Ministerial) (Combined) Posts in BSF

Engineering Set-up on Deputation Basis.

It has been proposed to fill up following Group 'C' (Non-Gazetted, Non-Ministerial) (Combined) posts in BSF Engineering Set-up on deputation basis, the eligibility condition for the post(s) is as mentioned against each:-

S/N	Post/Pay Scale	Vac	Eligibility conditions for appointment on Deputation basis
1	Head Constable (Generator Mechanic) Pay Matrix Level 4 (Rs. 25500-81100)	24	(A) Head Constables of Border Security Force possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or State Government subject to qualifying proficiency test, or
2	Head Constable (Generator Operator) Pay Matrix Level 4 (Rs. 25500-81100)	18	(A) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with three years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or State Government subject to qualifying of professional test, or
3	Head Constable (Welder/Plumber/Livestock) Pay Matrix Level 4 (Rs. 25500-81100)	24	(A) Personnel holding equivalent or analogous posts in the Army, other Central Police Military Forces or the Central or State Police Organization, Central Public Works Department or the State Public Works Department or the Central or State Government Ministries or Departments and possessing following qualification, namely:- (a) Matriculation pass or equivalent from a recognized Board or Institute. (B) Industrial Training Institute certificate in respective trade from a recognized institute with three years' experience in the respective trade from a firm recognized by the Central or the State Government subject to qualifying professional test. For Ex-Servicemen Deputation or Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.
5	Head Constable (Carpenter/Mason) Pay Matrix Level 4 (Rs. 25500-81100)	05	(A) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute or Organization recognized by the Central or State Government subject to qualifying proficiency test. (B) Serving Border Security Force Constables (Minors/MJ's) having eight years' service and possessing Industrial Training Institute certificate with three years' experience certificate in the respective trade from any Institute recognized by the Central or State Government subject to qualifying of professional test. (C) Personnel holding equivalent or analogous posts in Army, other Central Police Military Forces or Central or the State Police Organization, Central Public Works Department or Public Works Department or Central or the State Government Ministries or Departments and possessing following qualification:- Matriculation or 10th class pass from recognized Board or Institute or equivalent and Industrial Training Institute (ITI) certificate in trade like Mason or Carpenter or Plumber or Electrician or Blacksmith or Welder or Painter or Potter or Mechanic; or three years' experience in respective trade from a reputed firm subject to qualifying proficiency test.
6	Head Constable (Pump Operator) Pay Matrix Level 4 (Rs. 25500-81100)	05	(A) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute recognized by the Central or State Government subject to qualifying of professional test. (B) Personnel holding equivalent or analogous posts in Army, other Central Police Military Forces or Central or the State Police Organization, Central Public Works Department or Public Works Department or Central or the State Government Ministries or Departments and possessing following qualification:- Matriculation or 10th class pass from recognized Board or Institute or equivalent and Industrial Training Institute (ITI) certificate in trade like Mason or Carpenter or Plumber or Electrician or Blacksmith or Welder or Painter or Potter or Mechanic; or three years' experience in respective trade from a reputed firm subject to qualifying proficiency test.
7	Head Constable (Pioneer) Pay Matrix Level 4 (Rs. 25500-81100)	11	(A) Constables of Border Security Force with eight years' regular service in the levels in the pay matrix and possessing Industrial Training Institute certificate from a recognized institute with two years' experience certificate in the respective trade from any Institute recognized by the Central or State Government subject to qualifying of professional test. (B) Personnel holding equivalent or analogous posts in Army, other Central Police Military Forces or Central or the State Police Organization, Central Public Works Department or Public Works Department or Central or the State Government Ministries or Departments and possessing following qualification:- Matriculation or 10th class pass from recognized Board or Institute or equivalent and Industrial Training Institute (ITI) certificate in trade like Mason or Carpenter or Plumber or Electrician or Blacksmith or Welder or Painter or Potter or Mechanic; or three years' experience in respective trade from a reputed firm subject to qualifying proficiency test.
8	Constable (Generator Operator) Pay Matrix Level 3 (Rs. 21700-69100)	22	Constables of Border Security Force with five years' regular service in the levels in the pay matrix with one year experience in the trade subject to qualifying proficiency test for the trade. For Ex-Servicemen Deputation or Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.
9	Constable (Generator Mechanic) Pay Matrix Level 3 (Rs. 21700-69100)	07	Constables of Border Security Force with five years' regular service in the levels in the pay matrix with one year experience in the trade subject to qualifying proficiency test for the trade. For Ex-Servicemen Deputation or Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

S/N	Post/Pay Scale	Vac	Eligibility conditions for appointment on Deputation basis
10	Constable (Livestock) Pay Matrix Level 3 (Rs. 21700-69100)	03	Constables of Border Security Force with five years' regular service in the grade and with one year experience in the trade subject to qualifying proficiency test for the trade. For Ex-Servicemen Deputation or Re-employment: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons will be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be continued on re-employment.

2. The maximum age limit for appointment by deputation shall not be exceeding 52 years as on the closing date of receipt of applications. Preference will be given to those with certificate or diploma in the trade from recognized Institute. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

3. The period of deputation in the BSF Engineering Set-up including the period of deputation in another or cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years.

4. During the period of deputation, the candidates selected for these posts shall be governed by the provisions contained in DoP&T OM No. 66/2019-Ext.(Pay II) dated 17.06.2019 and MHA (Police II Division) LNo. 1-21322/20216-Pass II dated 22.11.2016 as amended from time to time. Appointment on deputation does not confer upon them any right to claim seniority, pay and allowances or any other pecuniary or service benefits over others, and their seniority will continue to be reckoned in their original cadre/employment for all purposes including promotion, benefit of graduation, etc. Furthermore, they do not have any inherent right to claim absorption, as the deputation to absorb them arises solely with the BSF.

5. As and when a situation arises for premature reversion/repatriation to the parent cadre of the deputationists due to unsuitability, indisposition, exigency of service or any other unforeseen factors, higher services could be resumed after giving an advance notice of three months to the leading Ministry/Department and the employee concerned.

6. As these posts are required to be filled up urgently, nomination of eligible/deputed candidates may be forwarded in the given proforma along with duly attested copy of CR documents/APRAs of the last five years to the Deputy Inspector General (Staff), Directorate General, BSF, Block No. 4, CGO Complex, Lodhi Road, New Delhi - 110003. The last date for receipt of nominations will be the 30th day from the date of publication of this advertisement in the Employment News.

7. Candidates who are interested in applying for the post(s) are requested to submit their applications in the prescribed form (enclosed) and the corrected/errata forms, if any, should be submitted to the concerned authority. The corrected/errata forms should be submitted against their ID. It may also be confirmed that, in the event of selection for appointment, the candidate concerned will be released of their duties. Additionally, instructions contained in MHA (Police II Division) LNo. 1-21322/20216-Pass II dated 22.11.2016 may be observed while forwarding applications.

8. The crucial date for screening eligibility will be the last date prescribed for receipt of applications, in accordance with DoP&T OM No. A3-140177/199-Ext./RR dated 03.11.1999.

9. Officers who volunteer and are sponsored for the post(s) will not be permitted to withdraw their name(s) at later stage and applications received directly from the candidates will not be entertained.

10. The contents of this letter are also being made available on the official website of the Border Security Force at <https://www.bsf.nic.in>.

Dy. Inspector General (Staff)

BIO-DATA

Space for photograph

1.	Name of the candidate	:	
2.	Date of birth	:	
3.	Educational Qualifications (photocopy of Diploma Degree in respective trade must be attached)	:	

4. Details of employment, in chronological order:

Office/Institute/ Organization	Post held	From	To	Scale of pay & basic pay	Nature of duties

5.	Present scale of pay and present pay with Next Increment	:	
6.	Whether belongs to SC/ST (Photocopy must be attached)	:	